

EMPLOYEE AGREEMENT

Staggering of work hours

Article 3.01.1 of the Decree respecting security guards

PREAMBULE

The purpose of the schedule is not to avoid the payment of overtime hours.

The schedule grants the employee another type of benefit to compensate for the loss of payment of overtime hours.

I, _____ (employee's name), employed by
_____ (employer's name), agree that my
work hours will be staggered over a period other than a weekly basis under the
following contract : _____
_____ (contract name).

Starting from _____ (date), my work hours will be staggered
over a period of ____ weeks (choose 2, 3 or 4 weeks).

If the average of my work hours, at the end of the period indicated above, exceed 40
hours per week, any hours exceeding 40 hours will be paid at an overtime rate of 50 %.

I agree to this arrangement for a period ending on _____
(date; maximum of 1 year).

EMPLOYEE'S SIGNATURE

DATE