



**NOTICE TO EMPLOYERS
IMPORTANT CHANGES TO COME
IN THE DECREE RESPECTING SECURITY GUARDS**

The DRAFT Decree respecting security guards has been released in the Gazette officielle du Québec. The Parity Committee for security guards would like to draw your attention to the following important changes:"

- **Redefinition of the classifications A-01 and A-02 / extended trial period for A-03**

- **Implementation of a group RRSP**

The Parity Committee for security guards is aware that questions will be raised upon the arrival of this group RRSP in the security industry. For this reason, a **COMMUNICATION PLAN** has been developed to answer questions and to provide employers with relevant information and documentation regarding, among other things, changes to the monthly payroll report and the changes to be made to the employer's earning statement. The **COMMUNICATION PLAN** provides:

- a detailed guide to the employer's obligations and required modifications;
- regional information sessions during which the employer's guide and the group RRSP will be presented;
- Individual meetings with employers, as needed.

By virtue of the Decree, the Parity Committee for security guards will administer the group RRSP. For this purpose, an agreement was made with the Fonds de solidarité FTQ to act as an agent for the trustee of the group RRSP, Desjardins Trust Inc.

During the regional information sessions, representatives of the Fonds de solidarité FTQ will be present to answer more specific questions about the group RRSP of the Decree respecting security guards.

The dates of the regional presentations and the registration procedures will be communicated to you shortly.

Employers are invited to participate in large numbers to be ready when the Decree comes into force.